50 Games to Play by Candlelight (or Around a Campfire)

Running effective meetings is crucial to any organization, including nonprofits. Here are 50 tips to make your nonprofit meetings more productive. And if you want to be a part of a meeting that you never want to end, come to the Nonprofit Storytelling Conference

- <u>https://nonprofitstorytellingconference.com</u>

1. **Clear Purpose**: Define the meeting's purpose clearly. Each meeting should have a clear objective.

2. **Agenda**: Create and distribute an agenda ahead of time. This helps attendees prepare and keeps the meeting focused.

3. Time Management: Start and end on time. Respect everyone's time.

4. **Relevant Participants**: Only invite those who are needed. Too many people can make a meeting unproductive.

5. **Preparation**: Encourage participants to come prepared. Share relevant materials ahead of time.

6. **Facilitation**: Have a skilled facilitator to manage the discussion, ensuring everyone has a chance to speak.

7. **Engagement**: Keep the meeting interactive to keep everyone engaged.

8. Action Items: Clearly define the next steps and assign action items to individuals.

9. Follow-up: Send a follow-up email summarizing the meeting and outlining next steps.

10. **Meeting Minutes**: Assign someone to take minutes during the meeting for reference.

11. **Time for Questions**: Allow time for questions and clarifications.

12. **Respectful Atmosphere**: Ensure the meeting is conducted in a respectful manner.

13. **Meeting Structure**: Have a clear structure for the meeting: introduction, main discussion, and conclusion.

14. Avoid Jargon: Use simple, clear language everyone can understand.

15. Breaks: If the meeting is long, provide short breaks to keep everyone refreshed.

16. **Technology Use**: Use reliable technology to facilitate remote attendees.

17. Visual Aids: Use visuals like slides or charts to enhance understanding.

18. Stay on Topic: Keep the discussion focused on the agenda topics.

19. **Decision-making Process**: Have a clear process for making decisions and gaining consensus.

20. **Rotate Roles**: Rotate meeting roles (facilitator, note-taker) to keep meetings dynamic and involve everyone.

21. Online Tools: Use online tools like Google Docs for real-time collaboration.

22. **Nonverbal Communication**: Pay attention to nonverbal cues which might indicate confusion or disagreement.

23. **Set Expectations**: Set expectations at the start about behavior, participation, and confidentiality.

24. **Avoid Multitasking**: Encourage attendees to avoid multitasking during the meeting.

25. **Check-in Rounds**: Begin with a quick check-in round to allow everyone to share their current state.

26. **Feedback Mechanism**: Have a way for attendees to provide feedback about the meeting.

27. **Background Noise**: Remind attendees to mute their microphones when not speaking to avoid background noise.

28. Clear Communication: Encourage clear and concise communication.

29. **Conflict Resolution**: Have a process in place for resolving conflicts that arise during the meeting.

30. **Prioritize Agenda**: Prioritize the most important topics to ensure they are covered.

31. **Use of Humor**: Use appropriate humor to keep the atmosphere positive and relaxed.

32. Celebrations: Acknowledge successes and milestones to boost morale.

33. **Brainstorming Sessions**: Include brainstorming sessions to encourage creativity and problem-solving.

34. Diversity of Thought: Encourage diversity of thought and differing perspectives.

35. **Regular Intervals**: Hold meetings at regular intervals to ensure continuity and follow-up.

36. **Open Discussion Time**: Allow some open discussion time for topics not on the agenda.

37. **Team Building Activities**: Include short team-building activities to foster cohesion.

38. **Consistency**: Be consistent with the format and timing of meetings to build a routine.

39. Training: Train team members on meeting etiquette and effective participation.

40. **Active Listening**: Encourage active listening, where participants seek to understand before being understood.

41. **Feedback Loop**: Implement a feedback loop where action items from the last meeting are reviewed.

42. **Accessibility**: Make sure meetings are accessible to everyone, considering disabilities and language proficiency.

43. Ice Breakers: Use ice breakers to get people comfortable and engaged.

44. **Room Setup**: If meeting in-person, set up the room in a way that encourages interaction.

45. **Record Meetings**: With permission, record meetings for those who couldn't attend.

46. **Punctuality**: Reinforce the importance of punctuality to maximize the meeting's productivity.

47. **Personal Devices**: Have a policy for personal devices to minimize distractions.

48. Energizers: Use energizers in long meetings to keep the energy levels up.

For more lists go to: <u>NonprofitStorytellingConference.com/nifty-fifty</u>

49. **One Conversation**: Encourage one conversation at a time to avoid confusion.

50. **Meeting Evaluation**: Regularly evaluate meetings for effectiveness and areas of improvement.